ORDER

Bangalore, dated 26th December 1966.

S. O. 353 —WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of M/s. Kasturi Dresses, Bellary on the points noted below;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

1. Whether the workers represented by the Tailoring Workers' Union, Bellary are entitled to get or not the following demands from M/s. Kasturi Dresses, Bellary represented by the President and Secretary of Bellary Dress Manufacturers' Association, Bellary :

(i) All workers who have put in three months and more continuous service in an establishment be made permanent workers;

(ii) A Service Register showing the date of first employment, wages, increments earned and other relevant particulars be opened and maintained in each establishment or factory as the case may be in respect of each one of the workers and a copy thereof given to the President of the Tailoring Workers' Union.

(iii) The workers be given the following leave facilities:—

(a) Casual leave: Ten days in a calendar year ;

(b) Privilege leave: 21 (Twenty-one) days for every year of service put in by the workmen accumulatable for a maximum period of three months at a time; with wages and D.A. if any;

(c) Sick leave: 15 (fifteen) days for every year of service put in accumulatable for a maximum period of three months at a time with wages and D.A., if any.

(iv) Each worker be given a leave book.

(v) The workers be paid wages with effect from 1st January 1966 at the rates mentioned in the enclosed schedule of wage rate (Annexure).

(vi) In addition to wages as per demand No. 5, the workers be paid lumpsum D.A. at the rate of rupee one for every rise in one point in the All India Consumer Price Index above 100 points.

(vii) The workmen be paid twenty per cent of their annual wages as bonus for each of the financial year 1963–64 and 1964–65.

2. If not, for what other reliefs in respect of these demands, they are entitled to.

[No. LMA 632 LLD 66.]

By Order and in the name of the Governor of Mysore,

1800 G. G. PUROHIT, *Under Secy.*

ANNEXURE

Schedule of Wages Rates.

Wherever it has been the practice to pay wages on piece rates basis the same practice shall continue but at the modified rates as shown hereunder.

The minimum that a worker can be paid as wages by way of piece rates shall be Rs. 5 (five) per day and where the wages earned by him by way of piece rates in any one day falls short of Rs. 5, the difference shall be made good by the employer.

Piece Rate Wages Scales.

		Rs. P.	
Ordinary type Half pants :—			
Size 10 inches and 11 inches		5—00	per doz.
Size 12 do to 17 inches		6—50	do
Size 18 do		7—50	do
Russian type half pants :—			
Size 10 inches and 11 inches		5—00	per doz.
Size 12 do to 17 do		7—00	do
Size 18 do		8—00	do
Full pants cotton finish :—			
Size 38 inches and above.		12—00	per doz.
Full pants with woollen finish :—			
Size 38 inches and above.		36-00	per doz.
Small Full pants :—			
Size 18 inches to 20 inches		6—00	per doz.
Size 24 do 28 do		8—00	do
Size 30 do 36 do		10—00	do
Shirts :—			
Big Full		9—00	per doz.
Big half		7—00	do
Small half		4—50	do
Slacks :—			
Big Full Rs. 8–00 per doz.	} Where material is Terrycot or Terrylene Rs. 2extra per doz.		
Big Half Rs. 7–00 per doz.			
Small Half Rs. 4–50 per doz.			
Uniforms :—			
		Rs. P.	
Big half		12—00	per doz.
Small half		9—00	do
Full uniforms big		14—00	do
Coats Cotton finish		2—50	
Coats Woollen finish		5—50	
Monthly rated employees :—			
Cutting Master		200-00-10-300-00	
Matching Masters		225-00-10-325-00	
Ironing Man		175-00-10-275-00	
Button Man		75-00- 3- 90-00	
Clerks and Accountants		150-00-10-250-00	